



Learning, Achieving, Growing – TOGETHER

St Meryl School Equality Statement

Our Vision and Values:

At our school we will provide a safe and stimulating learning environment which challenges all learners and promotes outstanding achievement.

We encourage all members of our learning family to be open, honest and accepting of others. We seek to instil a thirst for and love of life-long learning in everyone who is a part of this family. Everyone at our school works as a team; supporting, encouraging and caring for all who join us on their learning journey.

We have six core values and these are:

- Enthusiasm

- Respect
- Friendship
- Creativity
- Resilience
- Independence

At St Meryl School we are committed to developing, promoting and embedding positive relationships with and between all groups in our school community. We work to ensure that pupils or prospective pupils with the following protected characteristics are not discriminated against:

- Sex
- Race
- Disability
- Religion or belief
- Sexual orientation
- Gender reassignment
- Pregnancy or maternity

We do this by:

- promoting the principles of fairness and justice for all through the education that we provide in our school in our planned curriculum and on a day-to-day basis.
- ensuring that all pupils have fair access to the full range of educational opportunities provided by the school.
- identifying and removing any forms of indirect discrimination that may form barriers to learning.
- ensuring that all recruitment, employment, promotion and training systems are fair to all, and provide equal opportunities for everyone.
- Challenging stereotyping and prejudice whenever it occurs.
- Celebrating and promoting the cultural diversity of our community and showing respect for all minority groups.

We are aware that prejudice and stereotyping can be caused by low self-image and ignorance. Through positive educational experiences and support for each individual's point of view, we aim to promote positive social attitudes and respect for all.